Local Government OHS & RISK MANAGEMENT



Wednesday, March 2 to Thursday March 3, 2011 **Dockside, Darling Harbour, Sydney**

SEE INSIDE FOR FULL CONFERENCE PROGRAM

This national conference will bring together local government OHS and risk management professionals from across Australia to discuss key workplace health and safety issues and examine case studies of leading practice among councils.

Supported by the National Safety Council of Australia, this important national event will provide attendees with the latest advice about leading local government risk management and safety practices - information attendees can then apply within their own organisations to minimise risk and reduce exposure to liabilities.

This conference will provide councils with important analysis of issues including:

- · How councils must respond to the impending harmonisation of Australia's OHS regulations.
- How to promote and encourage a culture of safety within a council workforce.
- Successful implementation of risk management frameworks in a local government organisation.
- Methods for implementing effective strategies in other vital areas such as: business continuity; audit procedures; and climate change risk management.

Speakers will include:



Bernie de Vries - The National Safety Council of Australia's Senior OHS Consultant.

Peter Napier - Risk Management Institution of Australasia Vice President and Ipswich City Council's Integrated Risk Management Coordinator.

Cr Bill Kritharas

- Deputy Mayor of Canterbury City Council and Senior Associate at law firm Norton Rose Australia, who will



analyse the ramifications for councils of the harmonisation of OHS regulations.



Elizabeth Tosti, General Manager OHS at RTA NSW - awarded Best Public Sector workplace health and safety management system at the 2010 WorkCover NSW awards.

The authority's mature OHS systems and pursuit of continuous improvement have many learnings for councils.

Luke Wallace, Manager Corporate Planning Performance & Risk, Redland Council. Luke will detail the council's journey towards achieving enterprise risk

This conference is designed to provide local government senior executives, risk management and OHS coordinators, human resource professionals and elected members with information on how to identify, plan and implement OHS and risk management strategies that result in safe and productive workplaces.

This conference will follow on from Hallmark Conferences + Events' 2010 Local Government Risk Management Summit and previous Local Government Occupational Health & Safety Conferences.

For more information about the speaker program, visit www.halledit.com.au/ohs2011

TO REGISTER YOUR ATTENDANCE:

Register online at www.halledit.com.au/ohs2011 Complete the registration form on the back of this brochure Or contact Denise McQueen, Hallmark Conferences + Events, Ph: (03) 8534 5021; Email: denise.mcqueen@halledit.com.au Conference sponsorship and exhibition enquiries should be directed to: Paul Andrew, Exhibition Manager, Hallmark Conferences + Events. Ph: (03) 9370 0040, Email: paul.andrew@halledit.com.au

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LOCAL GOVERNMENT OHS & RISK

DAY ONE: Wednesday March 2, 2011

8:30 CONFERENCE REGISTRATION & MORNING COFFEE

9:00 CONFERENCE WELCOME

ANALYSIS: OHS CHALLENGES FACING LOCAL GOVERNMENT

9:05 OHS & LOCAL GOVERNMENT: ANALYSING KEY CHALLENGES FOR COUNCILS

Bernie de Vries, National Safety Council of Australia Senior OHS Consultant.

Bernie has held OHS Management positions with a multinational manufacturing company as well as a large regional Council, and more recently has been providing OHS assistance in a consulting capacity for a range of industry sectors including local government.

9:35 NATIONAL HARMONISATION OF OHS LAWS: HOW COUNCILS MUST RESPOND

Cr Bill Kritharas – Senior Associate at law firm Norton Rose Australia and Deputy Mayor of Canterbury City Council

Bill will examine the national harmonisation of OHS laws and the major changes that will be introduced, including: duty of care provisions; due diligence; definition of "officers"; gradual enforcement and penalties; consultation obligations; recent cases; and other changes.

10:05 MODERATED DISCUSSION

10:30 MORNING TEA

IMPROVING OHS SYSTEMS AND CULTURE

11:00 DEVELOPING AN EFFECTIVE SAFETY MANAGEMENT SYSTEM TO ACHIEVE BEST PRACTICE OHS PERFORMANCE

Elizabeth Tosti, General Manager OHS, RTA NSW. RTA NSW was awarded Best Public Sector workplace health and safety management system at the 2010 WorkCover NSW awards. The authority's mature OHS systems and pursuit of continuous improvement have many learnings for councils.

11:30 TAKING NOISE SERIOUSLY: ONLY MUGS RELY ON PLUGS

Liz Robson, Risk Management and OHS Officer, Bellingen Shire Council

The Mid North Coast Group of Councils OHS Group has put together a comprehensive package to assist their respective Councils to manage noise and minimise the risk of noise induced hearing loss. Noise-induced hearing loss or "industrial deafness" is a major concern for all employers and needs to be addressed. Relying on hearing protection is not enough. Other measures such as education of staff, noise considerations in purchasing plant and equipment, building design and modification, regular noise assessments of old plant and equipment and fixed plant are needed.

11:50 IMPLEMENTING EFFECTIVE OHS SYSTEMS AT FAIRFIELD Cosette Helou, Occupational Health, Safety and Wellbeing Officer, Fairfield City Council

Michael Milczarek, Occupational Health, Safety and Wellbeing Officer, Fairfield City Council
Fairfield City Council's approach to OHS implementation labours a strategic and over arching approach. Council follows a Consultation Framework, along with Branch OHS Implementation Plans for its implementation of the Occupational Health and Safety management System (OHSMS) across the Council. The consultation framework has a unique structure that allows efficient consultation and communication across the organisation.

12:20 ACHIEVING IMPROVED RISK MANAGEMENT SYSTEMS

Grant Whitehorn, former Director Enterprise Risk Management for the Department of Defence and presently a Technical Consultant for RiskWare.

12:40 MODERATED DISCUSSION

1:00 LUNCH

2:00 IMPROVING OHS AT CANADA BAY

Sarah O'Brien, OH&S Manager, City of Canada Bay. Topic: How the council has achieved OHS improvements.

2:20 OPTIMISING WORKPLACE HEALTH AND SAFETY

Matthew Paul, Director of Occupational Medicine, Medibank Health Solutions.

2:40 THE FIRST AID COMPLIANCE LANDSCAPE IN LOCAL GOVERNMENT

Clive Blunt, First Aid, Health & Safety Manager – Australian Red Cross.

Red Cross are concerned at the generally poor and inconsistent level of Local Government compliance to First Aid standards specified by state & national authorities. In order to create a better awareness and an improvement among councils, Red Cross has designed a comprehensive First Aid survey for councils that spans critical issues such as: legislative requirements; compliance to first aid training and equipment standards; purchasing behaviours; and OH&S training awareness & compliance.

3:10 MODERATED DISCUSSION

3:30 AFTERNOON TEA

4:00 TBA

4:20 Marjorie Fitzgerald, Human Resource Systems Officer, Central Coast Council.

Marjorie will address how the council has successfully implemented a range of improvements that have seen a marked improvement in health and safety practices, including recently achieving seven months without a lost time injury. Key elements of the council's occupational health, welfare and safety management system include cultural change, policies and procedures, management plans, systematic risk assessment and training.

4:40 MODERATED DISCUSSION

5:00 - NETWORKING DRINKS

A VALUABLE OPPORTUNITY TO NETWORK WITH LOCAL GOVERNMENT OHS AND RISK MANAGEMENT PROFESSIONALS FROM ACROSS AUSTRALIA.

MANAGEMENT CONFERENCE 2011

DAY TWO: Thursday March 3, 2011

9:00 OPENING DAY TWO

9:05 LOCAL GOVERNMENT AND EFFECTIVE RISK MANAGEMENT

Peter Napier – Risk Management Institution of Australasia Vice President and Ipswich City Council's Integrated Risk Management Coordinator. Peter will examine the current state of local government risk management practices, including important trends occurring within the sector.

IMPLEMENTING ENTERPRISE RISK MANAGEMENT SYSTEMS

9:25 IMPLEMENTATION OF ENTERPRISE RISK MANAGEMENT FRAMEWORKS

Luke Wallace, Manager Corporate Planning Performance & Risk, Redland Council.

A Corporate Risk Management Framework was developed for Redland Council and aims to develop a culture that achieves the integration of risk management processes into all management activities, both at a strategic and operation level.

This presentation will focus on the council's journey towards achieving enterprise risk management, including:

- How Redland went about reviewing existing risk practices
- The gaps that were identified such as a need for better integration with the performance management program; the need for more ownership at councillor level; the need to review the council's training and marketing program for risk, and the need to establish a risk management committee,
- The development of a project plan to roll out Redland's new risk management program.

9:55 RISK MANAGEMENT IMPROVEMENT AT PORT STEPHENS

Lawrence Battis, Corporate Risk Manager, Port Stephens Council.

- Port Stephens' Approach to Risk Management.
- Risk Management Maturity Assessment.
- Risk Register Development and Management.
- Risk Reporting to the Enterprise Risk Committee
- Integrating Audit to support Risk Management

10:25 MODERATED DISCUSSION

10:40 MORNING TEA

11:10 ENSURING BUSINESS CONTINUITY AT A TIME OF DISASTER

Mark Brookfield, Risk Management Coordinator for Liverpool City Council.

Mark will describe the council's real-life experiences to ensure business continuity after fire recently destroyed council offices.

11:40 KEEPING YOUR BUSINESS CONTINUITY PLAN ALIVE THROUGH REGULAR EXERCISING

Tony Harb, Director, InConsult.

Regular testing and exercising is essential to keeping a business continuity plan up-to-date and relevant for when you need it most. Tony will provide an overview of the different types of exercises that Councils can undertake, when to use them, the benefits and limitations of each type.

CLIMATE CHANGE RISK MANAGEMENT: IDENTIFYING AND ADDRESSING POTENTIAL LIABILITIES

12:00 ANALYSIS: LOCAL GOVERNMENT'S ROLE IN MANAGING CLIMATE CHANGE RISKS

Patrick Ibbotson, Partner, Maddocks law firm.

Patrick will examine Local Government's role in managing climate change risks, including:

- Decision-making and liability
- Powers to assist abatement
- Powers to assist adaptation
- Conflict of property rights and policy

12:30 CLIMATE CHANGE HAZARDS AND RISKS FACING COUNCILS

Professor John McAneney, Director of Risk Frontiers. Risk Frontiers is an independent research centre largely funded by the insurance sector to help it better understand and price natural hazard and manmade catastrophe risks in the Asia-Pacific region. John will provide the latest analysis of climate change risks for local government.

12:50 MODERATED DISCUSSION

1:10 LUNCH

INTERNAL AUDIT

2:10 FUTURE DIRECTIONS IN INTERNAL AUDIT PROCEDURES FOR LOCAL GOVERNMENTS

Michael Quirk, Head of Internal Audit at Sydney North Shore Councils and Chair of the NSW Local Government Internal Audit Network.

Michael will examine key issues including:

- Sustainable internal audit in local government.
- Integration with Risk Management.
- Designing for emerging risks.
- The path to internal audit quality assurance (IAQA).

2:40 REDUCING POTENTIAL LIABILITIES THROUGH BEST PRACTICE SIGNAGE

Clint Fitzsummons, Asset Manager, Parkes Shire. Clint will detail how the council has undertaken a project to reduce potential liabilities through ensuring best practice installation and positioning of signage, including the development of a sophisticated assets register that records information including signage inspection.

3:00 CHAOS IN AN ENVELOPE

Terry Flanders, Chief Instructor, Powdersafe Pty Ltd. Suspicious mail continues to disrupt organisations across Australia. Have you assessed the risk for your organisation and do you understand the consequences if you are not prepared?

3:30 MODERATED DISCUSSION

4:00 CONFERENCE CLOSE



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Local Government Www.halledit.com.au/ohs2011 OHS & RISK MANAGEMENT

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Conference



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